DSPS Budget Reduction Proposal

The mission of the Disability Support Programs and Services (DSPS) Division is to ensure access to the college's curriculum, facilities, and programs, and to promote student success in realizing individual educational and vocational goals.

DSPS is charged with ensuring access to the college buildings and programs for students with disabilities and compliance with the ADA, ADA Amendments Act, Sections 504 and 508 of the Rehabilitation Act and Title 5. A recent change to the funding formula for DSPS requires additional college effort. Without adequate college effort De Anza will receive less funding from the state. Simultaneously, DSPS must provide services and accommodations to students that can be very costly.

The DSPS Division is able to eliminate two faculty positions to help reduce expenses. We have the following positions and amounts that we can eliminate:

Position #	Title	Salary and benefits	Impact
250374	DSS Counselor	\$146,000	Minimal, the Division will continue with same level staffing, 4 counselors
250310	Vocational Instructor HOPE Alfred	\$98,000	50% reduction of instructors at HOPE Alfred. Inability to hire a second instructor at HOPE if the program grows in student enrollment.
Total Reduction		<mark>\$244,000</mark>	

California Community Colleges Chancellor's Office

Disabled Students Programs & Services (DSPS) Summary Report

	Annual 2014-2015	Annual 2014-2015	Annual 2015-2016	Annual 2015-2016	Annual 2016-2017	Annual 2016-2017
	Student Count	Student Count (%)	Student Count	Student Count (%)	Student Count	Student Count (%)
Deanza Total	1,527	100.00 %	1,475	100.00 %	1,488	100.00 %
Acquired Brain Injury	107	7.01 %	97	6.58 %	100	6.72 %
Attention Deficit Hyperactivity Disorder (ADHD)		0.00 %		0.00 %	141	9.48 %
Developmentally Delayed Learner	247	16.18 %	238	16.14 %	219	14.72 %
Hearing Impaired	38	2.49 %	37	2.51 %	31	2.08 %
Learning Disabled	104	6.81 %	73	4.95 %	173	11.63 %
Mobility Impaired	269	17.62 %	270	18.31 %	240	16.13 %
Other Disability	566	37.07 %	551	37.36 %	330	22.18 %
Psychological Disability	172	11.26 %	180	12.20 %	227	15.26 %
Speech/Language Impaired	3	0.20 %	3	0.20 %		0.00 %
Visually Impaired	21	1.38 %	26	1.76 %	27	1.81 %

Report Run Date As Of : 3/29/2018 1:08:32 PM