
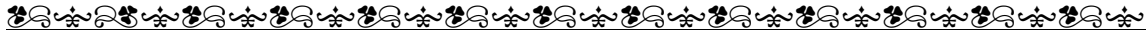


De Anza College

IPBT Notes  February 24, 2009

Christina Espinosa-Pieb--Cynthia Lee-Klawender—Co-Chairs

Present: ~~Alves de Lima~~, Argyriou, Bryant, Doan, Englen, Espinosa-Pieb, Hearn, Irvin, Kaufman, Kubo, LaManque, Lee-Klawender, Mowrey, Rosenberg, Schroeder, Tomaneng, Woodward, Yoshie Takeuchi, Michelle Zhong (student members)



I. Open Faculty Positions Selection:

Handouts: IPBT scores and iDeans' scores

Ranks were determined by the highest scores.

In comparing IPBT and Deans Rankings, the bottom 4 are the same; top 5 are the same, and number 6 and 8 are reversed.

A discussion followed about placement. Is this the list we want to take to College Council? Reminder that final decision is made by the Board of Trustees.

The rankings will go to College Council, then President Murphy, then Chancellor's Council, then Chancellor Kanter--who will present to the Board.

Retirements, effective by June 30 2009, that occur between now and April 15 will change the FT count and may make it necessary to re-do the list below the six top positions. Starting April 16, any retirements will become part of 2010-2011 decisions.

IPBT agreed to forward the rankings by consensus.

II. Program Review Document:

Criteria for Program Review needs to be in to L. Hearn by Monday, March 2 at noon. She will email the grid again to everyone--since we have new members.

L. Hearn showed the grid again to remind us what we are trying to do. We are looking for more qualitative criteria to go in the first column. After we finish the first column, the next step is to get definitions and scoring in the remaining columns.

This grid with clear criteria is intended to improve the feedback to programs as part of the planning loop. There was a suggestion to put a holistic score at the end of the document for each program. Also recommended was consideration of doing a yearly program review--possibly a shorter update.