

FOOTHILL-DE ANZA RETIREES ASSOCIATION
Board Meeting Minutes
January 3, 2017

President Mike Paccioretti called the meeting to order at 10:37am in the Toyon Room at Foothill College.

Attendance: Mike Paccioretti, Bill Lewis, Maureen Gates, Janice Carr, Cindy Castillo, Ed Burling, Bob Hubbs, and Tom Roza

Guests: None

November meeting minutes approved with a change to coordinator roles for the June 2017 Summer Picnic

Treasurer's Report - Ed Burling

- Provided Copy of Treasurer's Report
 - Old Balance:.....\$ 7,693
 - Income:\$ 2,096
 - Dues.....\$ 270
 - Scholarship.....\$ 738
 - Holiday Lunch.....\$ 1,088(49?)
 - Expenditures:.....\$ \$4,955
 - Holiday Lunch.....\$ 55
 - Decorations.....\$ 273
 - DA Srvcs.....\$ TBD
 - Foundation.....\$ 4,900
- 2016 Ending Balance: ...\$ 4,834

Summary:

- 2015 Balance: \$ 4,342
- 2016 Balance: \$ 4,834
- Explanation for difference in Ending Balance 2015-16 vs. 2016-17: For both periods, have yet to pay De Anza Dining. It should amount to about \$1200

Report approved

REPORTS OF COMMITTEES:

District Benefits – Tom Strand & Faith Milonas:

Summary of October 27 JLMBC:

1. Labor Chair--Appointment for 2016-17 (Unions)

Lisa Marcus from FA, continues as the Labor Chair

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2. Bridge to Medicare Program--Union Proposal

Items Tabled

3. Benefit Allowance to VEBA (Dorene)

a) Transfer of Funds Per 2015-16 Benefits and Compensation Settlement

Transfer of \$800,000 to the VEBA Trust will take place in January, 2017. Both actives and retirees continue to contribute to the trust from their monthly benefit contributions--\$2 employee-only, \$4 employee-plus-one and \$6 employee-plus-family.

b) Update on the process for accompanying the payment and deduction through employee payroll, and transfer of funds to VEBA Trust

There are currently 3 post-97 retirees eligible for a withdrawal of \$100 per month from the VEBA trust. This is to offset the cost of Medicare Part B. The VEBA Trust

Board will draft an information sheet about the use of the VEBA Trust so more information will be forthcoming.

4. Hearing Devices Coverage

a) Review of history and current coverage

- Lockton handed out an information sheet with the history of hearing aid coverage at FHDA from when the District was self-insured until the present time.
- When the District was self-insured through UHC, the plan offered a \$5,000 benefit limit every 3 years. The coinsurance was 50%, subject to the deductible before benefits would be payable.
- Lockton thought that the current PERS Select, PERSChoice, PERSCare and Kaiser plans offered some level of benefit to retirees on Medicare, but not to actives. However, Lisa Markus pulled up information from the CalPERS website indicating that actives had some hearing aid benefit as well.
- Lockton checked after the meeting and discovered that Lisa was correct. So, more information will follow as to the exact nature of the benefit. Lockton also presented information on Non-voluntary hearing aid

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benefits for actives and retirees and Voluntary hearing aid benefits for actives only, available through EPIC Hearing.

- VSP also offers discounts for hearing aids. Employees can use an FSA plan to get reimbursed for hearing aids, up to the \$2550 federal limit.
- Hearing aids can range from \$1500-\$3,000 per unit.
- JLMBC will discuss this topic more fully at its next meeting in January.

After-Words-Linda Lane

- Submission date for January 2017 Newsletter:Jan 8
- Will send out a final draft for edits/suggestions within 2-4 days

Scholarships

No Report

E-mail & Distribution

- There are approximately 30 retired employees who do not have email addresses and require hardcopy mailings
- There are currently 935 email addresses in the FOARA email distribution list maintained by Cindy Castillo

Social Events-2016-17

Pizza Party:..... *Completed*

Holiday Party:..... Completed – 54 attended

- Number of Paid for Holiday Luncheon:
- 2014: 78
- 2015: 65
- 2016: 54

Note: De Anza has yet to bill FODARA

St Valentine's Day Luncheon... Feb 16 11:30am-1:30pm at Blue Pheasant

- Lescher Dowling is event coordinator
- **Presentation**: Lescher contacted Bob Hubbs regarding making another Civil War related presentation. FODARA Board recommended that Bob respond to Lescher that the primary focus of the luncheon should be a social/interactive event between the guests. If there is a presentation, it should be limited to no more than 10 minutes

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Summer Picnic:Jun 15 300pm-500pm at Cuesta Park, Mtn View

- Mike Paccioretti and Obie will work together on menu planning; Ed Burling will be point of contact for attendee payments
- Theme & Menu: TBD
- Fee: Per person cost TBD based on event theme and menu

SJ Giants Baseball BBQ Event:.....Date TBD

- Bill Lewis is event coordinator
- Will review schedule from team and make recommendation on dates; SJ Giants have released schedule containing dates, but games times not yet finalized

UNFINISHED BUSINESS:

None

NEW BUSINESS:

FODARA ByLaws

- Janice Carr raised questions regarding the intent and purpose of some of the topics in the Bylaws, specifically as they relate to the existence of the FODARA.
- FODARA's role is to disseminate various benefit information to retirees, advocate for individual retirees regarding specific benefits issues, raise funds for scholarships, and coordinate social events for retirees
- Janice will review language in current Bylaws and at a future FODARA Board meeting will make recommendations for any changes
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ANNOUNCEMENTS:

The next meeting will be on **March 7, 2017 at 10:30am** in the Toyon Room.

FODARA 2017 Board Meeting Dates: Mar 7, May 2

There being no further business, the meeting was adjourned at 11:52am

Respectfully Submitted,
Tom Roza, Secretary